

Practice Supervisor Development Programme



PSDP Overview

- DfE funded CPD programme for 1000 new Practice Supervisors
- Consortium led by Research in Practice, comprising:
 - The Tavistock and Portman NHS Foundation Trust
 - Goldsmiths, University of London
 - University of Sussex
- Supported by network of Local Delivery Partners including D2N2 and South Yorkshire Teaching Partnerships and Greater Manchester Social Work Academy and HEIs in TPs
- Mix of f2f, small group and individual learning, learning needs evaluations, supplementary reading.

Aims, Values & Principles

Aims to provide:

- Consistent and coherent delivery
- Positive experience for participants and facilitators

Values and Principles:

- Be sector facing, giving due respect to practice wisdom and making sure we engage with stakeholders at every opportunity.
- Be open, constructive, collegiate, collaborative and inclusive.
- Be values driven, offering mutual respect and appropriate challenge where necessary.
- Be informed by evidence.
- Be professional, reflective and responsive.
- Awareness of equality and diversity

Sustaining impact and learning from PSDP

- An open access website for Practice Supervisors in child and family social work will soon be available
- Range of resources including practice tools, knowledge briefings, podcasts, strategic briefings
 - For Practice Supervisors to use in supervision
 - To discuss with team
 - For senior leaders
- Develop a Community of Practice about the resources via twitter #PSDP.

Resources & Tools for Practice Supervisors

PSDP

- Your journey to being a Practice Supervisor
- Understanding the Lived Experience of children and Families
- Emotions, Relationships and Resilience in Child and Family Social Work
- Talking about Practice in Supervision
- Developing a Culture of Excellent Social Work Practice
- Maximising your Impact as a Practice Supervisor

Making the most of the PSDP

[http://psdp.rip.org.uk/assets/downloads/Making the Most of the PSDP Information for Organisations with hyperlinks.pdf](http://psdp.rip.org.uk/assets/downloads/Making%20the%20Most%20of%20the%20PSDP%20Information%20for%20Organisations%20with%20hyperlinks.pdf)

- Blogs

- <https://www.rip.org.uk/news-and-views/blog/place,-space-and-time-reflections-on-the-bespoke-practice-supervisor-development-programme/>
- <https://www.rip.org.uk/news-and-views/blog/be-more-penguin/>
- <https://www.rip.org.uk/news-and-views/blog/reflective-one-to-one-development-sessions/>